



Medical Lead, Chronic Pain

Posting #: 18-0165

Term: 1 year with possibility of renewal

Commitment: 1 day per week

Location: Sudbury, Ontario

HSN will be opening a chronic pain program for residents of Northeastern Ontario. HSN's Integrated Chronic Pain program will be located at HSN's Sudbury Outpatient Centre with an interdisciplinary clinical team made up of physicians, nurses, a psychologist or psychological associate, a social worker, physiotherapists and occupational therapists. Components of the program will include a six-week intensive program, customized programs for those unable to commit to the intensive program, interventional treatments, collaborative care with primary health practitioners in the community, and education sessions for patients/families and providers to build capacity within the region. The program will aim to improve access to chronic pain care, increase treatment options including rehabilitation and self-management support, reduce re-hospitalization, reduce opioid abuse and improve overall health of chronic pain patients.

The Medical Lead will provide medical leadership to HSN's Chronic Pain Program, and oversee specific duties within the program including patient care, education, training, research, and evaluation. We are seeking a Physician certified with the College of Physicians and Surgeons of Ontario who has five or more years of experience working clinical area, three of which are in chronic pain. The ideal candidate has experience working with people with persistent physical and/or mental illness.

Interested applicants are asked to apply directly to posting #18-0165 on the HSN Careers Website at hsnsudbury.ca/careers. The full job description can be viewed on the HSN Careers Website. To learn more about Sudbury, find [Relocating to Sudbury](#) on our careers page.

Health Sciences North (HSN) is a regional resource and referral centre for over 600,000 residents across northeastern Ontario. It features state-of-the-art technology with over 3,900 employees, 700 volunteers and a medical, dental and midwifery complement of 260. HSN has become a Research and Academic Health Science Centre affiliated with the Northern Ontario School of Medicine and the Advanced Medical Research Institute of Canada.



Management

Date Posted: February 14, 2018

Posting #:	18-0165
Position:	Medical Lead, Chronic Pain Program
Status:	Temporary Part-Time
Program:	Community Care & Rehabilitation and Regional Geriatric Program
Department:	Chronic Pain Program
Site:	Sudbury Outpatient Centre (SOC)

KEY FUNCTION:

Provide medical leadership to HSN's Chronic Pain Program, and oversee specific duties within the program including patient care, education, training, research, and evaluation.

REPORTING:

Under the general direction of the Vice President and Chief Nursing Executive, and in collaboration with the Administrative Director, Community Care and Rehabilitation.

DUTIES:

1. Participate in the development of and act as an ambassador for the mission, vision, values and goals for the Chronic Pain Program.
2. Provide comprehensive medical interventional pain treatments to patients with complex pain conditions including consultation, management, monitoring, evaluation, and treatment.
3. Work collaboratively with the interdisciplinary pain team to deliver comprehensive pain assessments and treatments, provide consultations to primary care providers and specialists regarding pain management, and provide medical assessment and treatment for patients with chronic pain.
4. Perform basic assessments and provide recommendations for opioid or non-opioid pharmacologic therapy for patients with chronic pain.
5. Attend weekly Chronic Pain Program interdisciplinary team meetings/rounds in person.
6. Use evidence-based strategies to help patients on high dose opiate therapy and to prevent member misuse and abuse of controlled substances.
7. Create and support an environment that promotes evidence-based practice and implement improvements as required.
8. Assist in the design and evaluation of quality assurance and quality improvement projects evaluating the Chronic Pain Program.
9. Participate in developing a system that determines if the care rendered by physicians meets patients'/families' expectations.
10. Review accessibility to service within the Chronic Pain Program and work with the team to create systems to overcome any barriers (both internal and external in nature) to accessibility.
11. Ensure a safe environment for patients, staff and visitors; investigate, report, debrief and take or direct corrective action as required on incidents.
12. Determine and align improvement projects with HSN True North; monitor and adjust to achieve goal outcomes.
13. Participate in the accreditation process and work to ensure that the program and HSN achieve, maintain and continually improve upon their accredited status.
14. Teach, coach and lead staff in the development and monitoring of quality indicators and improvement initiatives.
15. Engage in and foster professional development of all staff and provide opportunities for learning within budgeted resources.
16. Collaborate with internal and external stakeholders/organizations/community groups to achieve program objectives, integrate and link services and foster partnerships across the continuum of service delivery.
17. Participate in education and training specific to current, relevant federal and provincial health and safety legislation, standards and guidelines.
18. Represent the department or program on various committees and in meetings as required.
19. Perform other duties as required.

QUALIFICATIONS

EDUCATION AND TRAINING:

1. Minimum of an Independent Medical License in good standing with the College of Physicians and Surgeons of Ontario.
2. HSN Hospital Privileges or willingness to obtain HSN Hospital Privileges is required.
3. Eligibility for faculty appointment at the Northern Ontario School of Medicine (NOSM) is required.
4. Certificate in Non-violent Crisis Intervention course is required.
5. Ministry of Labour "Worker Health and Safety Awareness in 4 Steps" training certificate is required.

EXPERIENCE:

1. Minimum of five (5) years' experience working in a clinical area within a health care environment.
2. Minimum of three (3) years' experience working in chronic pain.
3. Experience working in a leadership/supervisory role in a health care environment is preferred.
4. Experience working with people who have severe and persistent physical and/or mental illness is preferred.
5. Experience in educational endeavours and research is preferred.
6. Experience working in an inter-professional team is preferred.

KNOWLEDGE/SKILLS/ABILITIES:

1. Demonstrated knowledge of chronic pain conditions, symptoms, types and treatments.
2. Demonstrated ability to direct, supervise, and mentor students and support personnel.
3. Demonstrated current knowledge of trends in general health care and community resources.
4. Demonstrated knowledge of Indigenous and Francophone culture.
5. Demonstrated knowledge and use of the Ontario Telemedicine Network (OTN; OTN-PCVC) and willingness to use in clinical practice.
6. Demonstrated ability to lead and implement change.
7. Demonstrated ability to work collaboratively with multiple stakeholder groups.
8. Demonstrated excellent presentation skills.
9. Demonstrated ability to coach, advise and teach others using the principles of adult learning.
10. Demonstrated training, experience or utilization of lean methodology for process improvement.
11. Demonstrated ability to independently identify issues, plan improvements, measure success and continue improvement.
12. Knowledge of relevant legislation and principles of management, hospital committee structure, conflict management and resolution, system needs analysis and organizational assessment.
13. Ability to use tact and discretion in dealing with health care providers and employees.
14. Demonstrated excellent computer skills with proficiency in Microsoft Office software (e.g. Word, Excel, Power Point and Outlook) and patient information systems.
15. Demonstrated superior interpersonal and communication skills, both written and verbal.

PERSONAL SUITABILITY:

1. Demonstrated ability to work effectively as a member of an interdisciplinary team
2. Valid driver's license with access to reliable vehicle.
3. Demonstrated commitment to ongoing professional development.
4. Demonstrated professionalism in dealing with confidential and sensitive issues.
5. Demonstrated positive work record and excellent attendance record.
6. Ability to meet the physical and sensory demands of the job.
7. Ability to travel between local sites and willingness to travel occasionally within Northern Ontario.

Selection Process: Candidates will be selected for this position on the basis of their skill, ability, experience and qualifications as identified in the resume and completed Application Form submitted. The Hospital reserves the right to conduct a formal interview where required.

Shift: Days

French Language Service Designation: Bilingualism is an Asset

Special Note: This position will be posted until filled.

**HSN THANKS ALL APPLICANTS.
ONLY THOSE SELECTED FOR INTERVIEWS WILL BE CONTACTED.
WE WILL NOT ACCEPT APPLICATIONS AFTER THE CLOSING DATE AND TIME.**